Terang Bowling Club 2022/23 Season

**Selection Policy, Procedures and Guidelines.**

(Includes TEAM/Player Descriptions)

(Approved and Adopted as Club Policy June 2022. Polcy Review 31/3/2023)

The Selection **Coordination** Committee is responsible for **co-ordinating** the club’s Pennant, Over 60s and extraneous competition, team selections. The selection coordinating committee, and any subsequent sub committees, are sub committees of the Terang Bowling Club. (TBC)

**The selection coordinating committee will consist of:**

* members selected by the Terang Bowling Club Committee
* three club members will form the Selection Coordinating Committee. If the Club has appointed a coach, they will automatically be on the Selection Coordinating Committee
* at least one member should be a Terang Bowling Club committee member, where possible
* any subcommittees set up for Weekend, Midweek, Over 60s and other competitions as deemed necessary. Such sub committees would report back to the Selection Coordinating Committee to ratify decisions.

**Selection philosophy (aim)**

Terang Bowling Club would like to be known as an inclusive and respected club that provides opportunities for players to develop their playing skills and knowledge.

Our aims are to make selections:

* based on merit, experience and potential
* based on an awareness of player roles and team balance (see: Team Descriptors below)
* that allows members to play in at least one competition each week, where possible
* to provide teams with stability and cohesion, where possible.
* to meet specific and realistic goals for each team (e.g. to reach finals, to support and develop new players etc)

**Selection Criteria:** The following factors will be taken into account when selecting teams and player roles within the Terang Bowling Club.

1. **Individual performances:** Focus on all-round performance, looking at all aspects of a player’s skills, knowledge and abilities.
2. **Attitude/ Sportsmanship:** This includes a player’s attitude towards the club, fellow players and members of the club. Their effort on match days and their contribution to their team and to the club.
3. **Team Balance:** The Selection Committee will focus on ensuring teams are balanced and take into account player capabilities, experience and/or potential.
4. **Player Development/mentoring:** A player may be selected in a team in order to provide experience or to be mentored in a particular role.
5. **Fitness:** Players should maintain an appropriate level of fitness relative to the level of bowls they are playing.
6. **Player Wellbeing:** When appropriate the Selection Committee may take into consideration a player’s wellbeing needs.
7. **When relevant, any other matters that the Selection Committee deem as impacting on player/team selection.**
8. **Player availability.** Where possible, to ensure that available members are selected to play in at least one competition each week.
9. **Financial status: Players who have not paid their membership fees will not be selected.**

**Process**

1. The Selection Coordinating Committee or its subcommittee(s) meet regularly during the Pennant season and selects teams based on the selection criteria. Where possible, all members of the selection coordinating committee or selection sub-committee(s) will be present when team selection is discussed and made.
2. Team selections will be posted on the club notice board and entered onto Bowls Link by the due time and date by a nominated selector or Terang BC BowlsLink administrator(s)
3. Any player wishing to discuss their selection/teams must do so through the relevant Selection Committee.

**Unavailability to play.**

Players should post any known unavailable dates on the notice board in the clubrooms before the start of the season or as soon as they become aware that they cannot play.

In the event of, last minute unavailability, then the player should notify a member of the coordinating committee as soon as possible.

**Post selection policy**

In the event a selected player becomes unavailable to play, after selection, a replacement player will be decided upon by the selection committee or an appointed representative.

**Player infringements**

***The selection coordinating committee is NOT responsible for player discipline, but may be directed by the TBC Committee to replace a player in a team or not select a player for disciplinary reasons.***

***Where possible any player indiscretions should be appropriately dealt with by the Team Manager and/or Skipper. If a behaviour or incident needs to be taken further, then it is to be referred to the TBC Committee.***

A player may be replaced in a team, or not selected, for disciplinary reasons provided the following procedure is adhered to:

***If a player is to be made unavailable for selection, due to disciplinary reasons, then the decision will be made by the TBC Committee or an appointed disciplinary committee set up under Bowls Victoria, “****Club & Region Support DISCIPLINARY GUIDELINES”*

• Minor offence – player to be given an official verbal warning from the TBC Committee.

• Repeated minor offences – player to be given official warning in writing from the TBC Committee.

• Serious offence – player is notified in writing from the TBC Committee that they are no longer required as a member of the relevant team.

The level of infringement shall be decided by the TBC Committee in line with the Western District Playing Area, West Coast Region, Bowls Victoria and Bowls Australia rules and regulations where appropriate.

**The appeals process**

Players have 48 hours to appeal the selection decision.

The appeal should be made in writing and directed to the Terang Bowling Club Committee.

**Policy details and review**

Date: Approved and Accepted at the General Committee meeting held on the.

Review date: Annually before the start of the Pennant Season or as required.

Responsibility: Terang BC General Committee and Selection Coordinating Committee.

**Terang Bowling Club Selection Committee Procedures and Duties**

**Selection Committee Panels and Members for 2022-2023 Season.**

**Selection Coordination Committee: Denis Delaney, Dianne Meade, Noel Uebergang.**

**Sub Committees that may be considered:**

**Weekend Pennant, Midweek Pennant, Over 60’s, Other. TBA**

**Selection Co-ordinating Committee**

1. Elect an overall Coordinator. Coordinator runs the Selection meetings, oversees the following duties & performs assigned functions. (Including any job that may be overlooked due to a selector absence, etc.)
2. Set realistic, achievable goals for each team, e.g. to reach finals, to mentor new players, etc
3. Set up sub committees and provide overall coordination of player selection and development where required, especially for players participating in more than one competition.

**Selection Sub Committees:**

* Select teams, including managers and umpires according to the TBC policy.
* Maintain the team selection boards.
* Keep players informed about the selection criteria and process.
* Communicate with players and Team Managers/skips re selection changes, where appropriate.
* Keep team records, especially all late changes, and analyse records for eligibility and qualifications. (Are they financial? Can they play finals?)
* Be prepared to interview players when needed or upon request: preferably as a committee and in a formal setting.
* Maintain confidentiality of any selection committee discussions, where appropriate.
* Liaise with the Selection Coordination Committee as necessary.

**Individual selectors or nominated club member may be required to perform the following tasks:**

* Enter teams onto **Bowls Link** as per Western District Playing Area requirements.
* Forward team selections to Press Correspondent. *(Press Correspondents sends Teams to Terang Express, before Wednesday, and WDBD. WDBD sends info to the Warrnambool Standard.)*
* Develop a Manager’s Folder for each Manager containing all required materials and advice.
* Inform all new club members of their requirements for selection.
* For their first game, inform new members of their selection and any processes.

1. **Liaise with the managers, skippers or experienced club members as to player/team selection or performance, when deemed appropriate.**
2. **Post on the notice board a sheet for Pennant availability and a weekly sheet for unavailable players.**
3. **Have at least one selector available to control any late changes. Always try to liaise with the Coordinator or another selector. (Update Bowlslink)**
4. **Advise the relevant manager of late changes and request the manager to advise the skip and affected players where necessary.**

**Selection Roles/duties:** The selection coordinating committee should identify members who are assigned to one or more of the following roles/duties. M**embers may have more than one role/duty**

* Coordinator – oversees meetings and the selection process.
* Member(s) responsible for late changes.
* Member(s) responsible for managers and umpires.
* Member(s) responsible for maintaining team and player records.

**Terang Bowling Club**

**General Committee**

**TEAM/Player Descriptions**

Over 60s

Selection

Sub Committee

Midweek Pennant

Selection

Sub Committee

Weekend Pennant

Selection

Sub Committee

Selection Coordinating Committee

THE TEAM: The performance potential of a team is much greater than the individual talents of a player, especially in lawn bowls.

All team members should:

* Strive for mutual respect, good communication and trust.
* Acknowledge their teammates, be positive and supportive and resolve conflict appropriately.
* Endeavour to do their best.
* Display good bowls etiquette and sportsmanship, on and off the green.
* Be positive and encourage fellow players and good team performance.

**LEAD**

* Bowl the hand and shot, within their capabilities, as directed by the skip
* Use the “roll-up” to find the truest hand and discuss with the skip.
* Place the mat at the discretion of the skip.
* Deliver the jack as close as possible, to a distance determined by the skip.

**SECOND**

* Bowl the hand and shot, within their capabilities as directed by the skip.
* Draw to the jack or a position as requested by the skip.
* Be capable of a variety of shots.
* Keep the scorecard – acknowledge the score, record neatly and adjust the scoreboard, if at that end.

**THIRD**

* Should be capable of a variety of shots and bowl at the direction of the skip
* Make an assessment of the game and offer direction to the skip, if required.
* Be a capable measurer and aware of the laws of the game.
* Be aware of games next to you to protect the head in case of a wayward bowl.
* At completion of each end, give Skip the clear result of the end and then to the second.

**SKIP**

* Should be capable of a variety of shots.
* Should be a motivator, a good communicator and an analyst.
* Knows the team and calls for shots within their capabilities.
* Gives shot direction to team members and calls for percentage shots when required.
* Analyse the team and the opposition for strengths and weaknesses.
* Be aware of games next to you to protect the head in case of a wayward bowl.
* Know and understand the rules of the game.